



Falls Creek Primary School

School Philosophy

School Vision, Mission, Values and Objectives

Falls Creek Primary School's vision is to provide high quality education incorporating a range of challenging, integrated and motivating learning experiences for our students in all areas of the Victorian curriculum which will develop high standards, foster self-esteem, maximise each child's potential and prepare them for further education in a very dynamic 21st century. This will be done in a positive, caring environment with teachers, parents and students working together in partnership.

The school values:

- Mutual respect
- Honesty and Integrity
- Responsibility

The school also believes in having high expectations for all students and a commitment to hard work.

In accordance with the principles outlined in the *Education and Training Reform Act 2006 (Vic)*, as a Victorian government school, the programs of, and teaching at Falls Creek Primary School will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government
- The rule of law
- Equal rights for all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance

Also, in accordance with the *Education and Training Reform Act 2006 (Vic)*, the school will provide a secular education and will not promote any particular religious practice, denomination or sect and is open to adherents of any philosophy, religion or faith.

Implementation of School Philosophy

This school philosophy will be central to all:

- School initiatives, policies and practices
- Teaching and learning programs
- Internal and external interactions
- Organisational structures and practices
- Dealings with parents, the School Council and the community

Regular evaluation will measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

Mutual Respect – demonstrated by:

Acting with care and compassion.
Treating all community members (students and staff) fairly.
Holding our colleagues in high regard.
Respecting the rights of individuals.

<u>Acceptable</u>	✓ I am polite and considerate to others in all my actions.	<u>Unacceptable</u>	✗ I bully, victimise, intimidate and put people down.
	✓ I actively listen and give you my full attention.		✗ I am divisive and judgmental.
	✓ I value and seek your contribution.		✗ I manipulate and undermine others.
	✓ I treat you as an equal.		✗ I ignore you.
	✓ I look after others well-being.		✗ I discriminate.

Honesty and Integrity – demonstrated by:

Acting in the best interests of students.
Maintaining a professional relationship with students, parents, colleagues and the community.
Behaving in ways that respect and advance the profession.

<u>Acceptable</u>	✓ I genuinely participate.	<u>Unacceptable</u>	✗ I say one thing and do another.
	✓ I do what I say.		✗ I gossip and spread rumours.
	✓ I communicate in an open, genuine manner.		✗ I conceal mistakes.
			✗ I look the other way.
			✗ I don't look to resolve issues.

Responsibility – demonstrated by:

Providing quality teaching.
Maintaining and developing our professional practice.
Working cooperatively with colleagues in the best interests of our students.

<u>Acceptable</u>	✓ I take responsibility for my actions.	<u>Unacceptable</u>	✗ I exclude others.
	✓ I have a positive attitude.		✗ "It's not my job".
	✓ I support teamwork.		✗ I am inflexible and inconsistent.
	✓ I work constructively with others regardless of their position.		✗ I avoid scrutiny of my performance.
	✓ I strive for improvement.		✗ I don't care.
	✓ I look after the safety of self and others.		

Mission:

- To support each student to achieve their maximum academic, physical and emotional potential.
- To integrate discipline-based subjects within the context of the Falls Creek Environment.
- To develop in each student the skills and knowledge to become a successful citizen of the 21st Century.

We demonstrate our commitment to our mission by:

- Striving for continuous improvement in all that we do.
- Working collaboratively towards common goals.
- Having a strong Performance and Development Culture.